

Federal Retirement Plans:

While one day you will finish serving NASIC, we will continue to provide for you and your family. Federal retirement plans help you ensure your financial security. Federal plans offer a variety of retirement savings plans to help make the transition from work to retirement smooth, with as minimal loss of income as possible.

Federal Employees Retirement System (FERS):

The Federal Employees Retirement System (FERS) is the retirement plan for those entering federal service under a permanent appointment. FERS benefits are portable and allow employees to take an active role in securing their futures. FERS is a three-tiered plan composed of the following components:

- Basic Benefit Plan
- Social Security
- Thrift Savings Plan (TSP)

Social Security and the TSP can go with you to your next job if you leave the Federal Government before retirement. The TSP is a retirement account, similar to a 401k. You can make tax-deferred contributions (Roth type) and the Air Force will make matching contributions up to an amount equal to 5% of your basic pay. The TSP offers multiple, low-cost funds with numerous withdrawal options upon leaving federal service.

You can retire as early as age 57.



NASIC

NATIONAL AIR & SPACE
INTELLIGENCE CENTER

