

# NATIONAL AIR & SPACE INTELLIGENCE CENTER



36° 42' 41"  
12° 52' 32"  
55° 45' 07"  
58° 60' 42"

12,083	16,471
43,912	87,812
37,081	34,091
61,378	98,791
16,045	43,983
73,871	32,987
98,791	13,083
16,471	45,912
87,812	91,379
34,091	18,045
98,791	73,871
43,983	33,034
32,987	13,081
13,083	45,912
43,912	37,081
13,083	16,471
17,012	87,812
73,791	34,091
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## INTERN PROGRAM



*We are*

# NASIC



# Hello and welcome to The National Air and Space Intelligence Center (NASIC).

You might not be familiar with us, but our work keeps America safe. It's pretty cool knowing that your work contributes to our national security. So, who are we?

WE ARE NASIC! The NASIC team spans the globe, but most of our 4 thousand members are right here in Dayton, Ohio, at Wright-Patterson Air Force Base. Along with being the birthplace of aviation, the Southwest Ohio region is a hub of innovation and there's always something interesting going on in Dayton and across the local area.

At NASIC, you make a difference...our job is to discover secrets that other countries try to hide and I learn something new every day...it's pretty cool and no two days are the same.

As a member of NASIC, I know my work makes a difference not just at NASIC, but across the globe. I travel to interesting worldwide locations and share the results of my work with important people from across the Air Force, Space Force, Department of Defense, and national level decisionmakers.

Our job is to review the data and information we receive from around the globe and find important items we need for our analysis. It's like putting a big puzzle together, but without the box and it never gets boring.

We study foreign adversaries' weapons systems and then advise senior members of the government, both military and civilian, on the threat these present to the United States. Our work helps shape national policy. It's true...at NASIC, you can change the world.

At NASIC, you are part of a team that works hard, makes a difference but still has fun with events throughout the year to celebrate our accomplishments and have fun together. We have sporting events, cultural activities, care events, holiday events, skits, the paper airplane distance contest, and our annual talent show.

If you're looking for challenging work that makes a difference and want to become part of a team that believes in the motto of "service before self", then come build your career with us — WE ARE NASIC!



Do you have what it takes to join the NASIC team?

## STEM DISCIPLINES

- Aerospace Engineer
- Computer Engineer
- Computer Scientist
- Electrical/Electronics Engineer
- Mathematician
- Mechanical Engineer
- Physicist

## INTELLIGENCE SPECIALISTS

- Political Science
- Regional Studies

## INFORMATION TECHNOLOGY SPECIALISTS

## CYBER SECURITY

## GRAPHIC DESIGN

## ■ Major Areas of Expertise

- Air and Counterair
- Space and Counterspace
- Ballistic Missiles
- Integrated Assessments
- Cyberspace
- Disruptive Technologies
- Command, Control, Communications, Computers, Intelligence, Surveillance and Reconnaissance (C4ISR)
- National Processing, Exploitation, Dissemination (PED) Node



# What is the NASIC Student Intern Program

A structured internship plan that has a primary goal of finding diverse and highly qualified talent that we can retain as part of our dynamic workforce. The student internship program at NASIC provides interns the opportunity to use their degrees in a real world setting while continuing their education and preparing students for a career upon graduation.

## ■ Conditions of Employment

In order to remain eligible for the NASIC Intern program, each student must:

- Be enrolled as a degree-seeking student and be taking at least a half-time course load in an accredited school. (Half-time must meet the academic institution definition of “half-time”). Typically six hours or equivalent for undergraduate students and three hours or equivalent for graduate students.
- Have an overall grade point average (GPA) of no less than 3.0 per semester/quarter. Be able to maintain this GPA while participating in the program and provide copies of grade reports after each grading period.
- A student may work in the same agency with a relative when there is no direct reporting relationship and the relative is not able to influence or control a student’s appointment, employment, promotion, or advancement within the agency.
- Appointment can be terminated for reasons such as a student dropping out of school, a change in major or any other valid reason without prior supervisor approval.
- The program expectation is for students to work full-time during school break periods 40 hrs. per week.
- Individuals entering an intern position shall sign the AF DCIPS Intern program Agreement.
- Interns must be able to obtain and retain a Top Secret (TS) clearance with Sensitive Compartmented Information (SCI).
- Must be a United States Citizen.
- Must pass periodic drug testing.

## ■ Appointment

Appointment: Students may be appointed at any time during the year if the student's work schedule does not interfere with his or her academic studies and allow for the intern to work 40 hours per week during one of the authorized Intern rotations. Intern Rotations are May-August, August-December, January-May, or on a case-by-case basis at least 300 working hours. Selectees are placed in Term appointment NTE 1 year and may be extended by an organization as warranted for a period of not more than 5 years. There is not a guarantee of a permanent job offer, nor are students committed to accept permanent employment after graduation.

## ■ Conversion into the Federal Workforce

Students may be non-competitively converted to a career entry position into the Federal workforce when they have:

- Completed within the preceding 120-calendar days, at an accredited school, course requirements conferring a diploma or degree
- Been recommended by the employing agency in which the career-related work was performed
- Met the qualification standards for the targeted position to which the student is appointed.

## ■ Breaks in Program

It is expected that students accepted into the program will always either be working, enrolled in classes or both. However, agencies may use their discretion in either approving or denying a break in program. A break in program is defined as a period of time when a program participant is neither attending classes nor working.

## ■ Intern Salary

### STARTING STEM DEVELOPMENTAL SALARY

- GG-05      \$39,019
- GG-06      \$43,497
- GG-07      \$48,335

## ■ Promotions

To qualify for promotions interns must meet the same level and type of experience and/or education as required for an initial appointment. Promotions are not a guarantee and they must be earned

## ■ Student Responsibilities

- Students must provide copies of grade reports after each grading period for verification of academic standing and determination of promotion eligibility. Grade reports should be sent to the organizations Intern coordinator.
- Students must immediately notify the intern coordinator of any changes in their major or changes in their grade point average.
- Students must satisfy the attendance, conduct and work performance standards for the employing organization.
- Students are not eligible for unemployment benefits while on Leave Without Pay (LWOP).

## ■ Progressive Training

Students will be assigned throughout the employing organization following a meaningful progression to expose them to various functions of the organization. The order in which jobs are assigned will follow a structured path, consistent with the student's degree program, their previous job experience and academic level at school. This process exposes the student to a broad range of functional areas spanning both divisions and directorates, but within the same given discipline.

## ■ Work/Life Balance

NASIC offers several programs and services to help you strike the perfect balance between work time and personal time.

Balancing career and family is important. NASIC supports our workforce and their families in coping with the complexities of work and life. We offer a wide array of award-winning programs and services aimed at helping people resolve any conflicts between work and personal responsibilities. NASIC is committed to its people and to creating the best possible workplace—to foster an environment that is not only leading edge, but also focused on people.

Some of the programs and services that NASIC offers include:

### **EMPLOYMENT BENEFITS**

Employment Benefits: Students appointed under this program are on a Term appointment:

- Full-Time Employees w/less than 3 years of service accrue 4 hours of Annual leave bi-weekly.
- Full-Time Employees accrue 4 hours of sick leave bi-weekly
- NASIC Observes all Federal Holidays
- Civilian Employees are eligible for Fitness Program-3hrs per week

With no prior service or with less than 5 years of prior civilian service are generally covered by the Federal Employees Retirement System (FERS).

Interns MAY BE eligible to be appointed non-competitively to an excepted service appointment upon completion of the program.

### **FLEXIBLE WORK HOURS**

A flexible work schedule is offered to NASIC employees as an alternative to the traditional 8 to 5 work day. It allows you to vary your arrival and/or departure time to fit with your busy life outside of work.

### **COMPRESSED WORK SCHEDULE (CWS)**

The CWS work schedule includes eight, 9-hour workdays, one 8-hour workday and one scheduled day off during the two week pay period.

## EQUAL EMPLOYMENT OPPORTUNITY

All employees are given freedom to work and compete in a fair and equitable environment, regardless of their race, religion, color, sex, national origin, or disability.

## BASE FACILITIES

As a civilian employee, there are many facilities at Wright-Patterson Air Force Base that you may use. These facilities are as follows:

- Base Exchange (BX)
- Post office
- Library
- Golf course
- Child development centers
- Fitness centers
- Bowling alley
- Rod and gun club
- Hobby shop

## ■ For more information

- If you have additional questions contact us at [nasic.jobs@us.af.mil](mailto:nasic.jobs@us.af.mil)

## ■ To apply , click the QR code

### ENGINEER



### INTELLIGENCE ANALYST



### CYBER COMPUTER OPERATIONS



### GRAPHIC DESIGN

